

Module Specification

Module Details

Module Title	Employment Law
Programme(s)	Master of Laws (LLM in Legal Practice) Developing Legal Professionals
Credits	30
Core or Elective	Elective
Pre-requisites	None
FHEQ Level	7
Workload	300 hours, comprised of: <ul style="list-style-type: none"> • Interaction with the course and resources (270 hours) • Assessment and preparation for assessment (30 hours)

Module Outline & Competencies

Module Description	This module develops competency in completing transactional tasks commonly delegated to the newly qualified solicitor working in employment law.
Learning Outcomes	By successfully completing this module, the learner will be able to: <ol style="list-style-type: none"> 1. Apply procedural knowledge in the context of employment law practice 2. Select and apply appropriate skills and techniques required of the employment law practitioner 3. Evaluate issues that present themselves in employment law and propose solutions that meet the needs and interests of the client 4. Critically evaluate the use of established techniques in acquisitions and finance practice to achieve practical solutions 5. Draw sound conclusions in the absence of complete data and information, and communicate conclusions clearly to specialist and non-specialist audiences, and 6. Evaluate practical problems and apply autonomy in planning and implementing tasks in transactional legal work commonly delegated to the newly qualified solicitor.
Module Content	The module content includes online instruction, supervision, written resources and audio-visual media materials and engagement with precedents.

In particular, students will be enabled to develop expert, specialised cognitive and technical skills to analyse critically, reflect on, and synthesise information and concepts to solve complex legal problems in employment law practice and to interpret and transmit knowledge, skills and ideas in the form of advice and drafting to specialist and non-specialist audiences.

The skills and approaches set out above will be developed in the context of a range of learning activities.

Learning activities include:

1. Advising on, and subsequent drafting involved in the creation and operation of employment contracts.
2. Understanding, applying and evaluating applicable legal principles to a factual scenario and producing appropriate and advice and documents
3. Understanding the employment tribunal procedural rules and requirements and producing documents in accordance with those rules

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- Assessment** Learners will be assessed through the following:
- Portfolio comprising submissions from the module
 - Reflective analysis submission

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- Link with competencies** The competency frameworks that underpin the learning outcomes for this module are:
1. The Quality Assurance Agency (QAA) National Qualifications Framework Outcome classification description for FHEQ Level 7; and
 2. The College's Masters degree Competence Framework.

The:

- a) learning objectives are directed to the development; and
- b) criteria for assessment of achievement are directed to the measurement;

of competencies in key transactional skills and technical and procedural knowledge at Masters level with the object of developing autonomy in the learner to the extent expected of a newly qualified lawyer working in the practice area for the module.

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- Link with FHEQ criteria** This module carries credits at FHEQ level 7 which will count towards the award of a Postgraduate Certificate, Postgraduate Diploma and the College's LLM in Legal Practice.
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As such the underpinning FHEQ level criteria are those set out in The Quality Assurance Agency (QAA) National Qualifications Framework Outcome classification description for FHEQ Level 7 contextualised for professional development through study and learning on a professional/practice-based Master of Laws as described in the QAA's Characteristics Statement for Master's Degrees February 2020.
